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To: steve.heizner@universityparkrd.com

Date: 09/15/2026 11:32 AM EDT

Subject: status of RD versus UPCA and payment to Fetsick

Good morning: I know you have been very busy but if you have some time, I would like to meet with you (nothing urgent, just a strong voice of support).

I am up to date and support almost everything you are working toward.

I am very upset by any severance payment to Fetsick. He was inept and an ethically compromised GM in my opinion. Not a single major project was done well. I am not too sure what our legal options are, but I am more than a little outraged.

Regards, Tom

Thomas D. Williamson

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