

There has been a lot of turmoil created by a lack of alignment between UPRD and UPCA. The turmoil has created an opportunity...an opportunity to become more aligned in the word and spirit of mutual respect and cooperation to serve the same people, our Homeowners and Members. Given where we are today, let me offer a few comments/suggestions:

1 – I applaud the Chairs of both organizations getting together without legal counsel; differences will not be resolved by legal disputes and positions will only be hardened. Save money. Leave the lawyers out of it!

2- Both Boards need to be aligned on their roles in maintaining and enhancing the University Park Community. While a start would be a personal statement by each Director and Supervisor, as was suggested in a letter to the Boards, I do not believe a true alignment can be achieved internally at this stage. I suggest you suspend the current work by Strategic Club Solutions AND redirect it to their Club and Community Governance team OR develop a joint RFP (UPCA and UPRD) for strategic planning embracing both HOAs and Clubs. Firms such as Club Leadership Alliance, RSM, SCS, or KKW are known for their expertise in this arena.

3 – In the current environment with ongoing litigation, board dysfunction, and complex reporting structure, it is going to be very difficult to recruit a General Manager for UPCC. I expect it will be a process that takes at least 4-6 months. This Board needs to establish clear lines of command in the interim, and hire a top-tier recruitment firm to find our next GM.

4- I personally support the Capital Improvement Plan in all its elements. If the Bond is not approved in the next several weeks, I believe that the planned Assessments for the BAN/Irrigation system AND for the Kitchen is, at this time, too great a burden to be placed upon homeowners at this juncture. It will create further disruption. This is especially true as an interim leader would be shepherding the process. We should limit the Assessment to the BAN/Irrigation system.

My message to both Boards: Take this opportunity to work together ...the alternative is unacceptable and inexcusable.

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Claude responded: Here's a refined version — tightened for clarity, fixed typos ("Broads" → "Boards"), and structured for stronger delivery at a board meeting:

Here's a refined version — tightened for clarity, fixed typos ("Broads" → "Boards"), and structured for stronger delivery at a board meeting:

There has been considerable turmoil created by a lack of alignment between UPRD and UPCA. But that turmoil also creates an opportunity — an opportunity to realign, in word and spirit, around mutual respect and cooperation in service of the people we both exist to serve: our homeowners and members.

Given where we stand today, I'd like to offer four comments and suggestions.

1. Keep the lawyers out of it.

I applaud the Chairs of both organizations for meeting without legal counsel. Differences won't be resolved through legal disputes — that path only hardens positions and drains resources. Save the money. Keep this conversation between us.

2. Both Boards need genuine alignment on their roles — not just internally, but together.

A personal statement from each Director and Supervisor, as previously suggested in a letter to the Boards, is a reasonable starting point. But I don't believe true alignment can be achieved internally at this stage. I recommend one of two paths: either suspend the current engagement with Strategic Club Solutions and redirect it to their Club and Community Governance team or jointly issue an RFP — UPCA and UPRD together — for strategic planning that embraces both the HOA and the Club. Firms with recognized expertise in this space include Club Leadership Alliance, RSM, SCS, and KKW.

3. Recruiting our next GM will be difficult — and we need interim structure now.

Between ongoing litigation, board dysfunction, and a complex reporting structure, attracting a qualified General Manager for UPCC will be challenging in the current environment. I expect that search to take at least four to six months. In the meantime, this Board needs to establish clear lines of command and engage a top-tier recruitment firm to lead the search.

4. Support the Capital Improvement Plan — but right-size the interim Assessment.

I personally support the Capital Improvement Plan in full. That said, if the Bond is not approved in the coming weeks, I believe layering both the BAN/Irrigation Assessment and the Kitchen Assessment onto homeowners at this juncture would be too great a burden — and would create further disruption, particularly with an interim leader navigating the process. I recommend limiting the Assessment to the BAN/Irrigation system alone for now.

My message to both Boards: take this opportunity to work together. The alternative is unacceptable — and inexcusable.