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Sent: Wednesday, July 22, 2026 2:33 PM

To: Tom Christopher <chris67ta@gmail.com>; steve.heizner@gmail.com

Subject: Resignations

I just heard of Curtis Nickerson's resignation. However the new management structure plays out, University Park has lost two very competent, professional people.

It's a shame that the new structure did not take into consideration how to keep valued members like John and Curtis from leaving. There may be other valued staff who decide to leave because of these changes. Gutting the staff that has been so successful for UP does not sound to me like a positive way forward.

Elaine Kulbako
Kenwood Park Chair