

RD Candidate Nomination From

Carol R. Shabe is hereby nominated as a candidate for the 2022 University Park Recreation District Board of Supervisors election.

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MEd Leadership, and Ph.D. Coursework: George Washington University, Washington D.C., BS Russell Sage College, New York

37 years as CEO of Private Schools in Greater Washington D.C. area and Florida. Served as Founding CEO of a school in Potomac, Maryland.

My professional career provided me opportunities to work in all areas of business organization and management including community relations, finance, facility development, personnel, program management, strategic planning, working with boards of trustees, and advisory groups. These experiences afford me the opportunity to “hit the ground” running to ensure that the business moves forward. I can capture a rapid and insightful read of new situations and diagnose opportunities and risks in a timely manner.

I have an effective style that is congenial, respectful, and fair and an ability to initiate and sustain organizational change and growth. Creating a sense of trust and ownership to all stakeholders is a hallmark of my leadership.

I am currently a member of the two UPCC Advisories Social/Dining, and Activity/Multi-Use Space; 1st VP UPWC; UPCC Tri Cities Tennis Team, Payne Park USTA Tennis Team; Virginia Water Social Planning Group. Past UPWC 2nd VP; Publicity Chair; Member/Technology Committee.

The UPCC is a Unique, Boutique Community with social opportunities, dining, sports, and a bucolic environment. Its establishment as an RD gives us, the owners, an opportunity to ensure each member feels welcome, fulfilled, energized, proud, happy, and trustful that their investment of time, talent, and treasure will be worthwhile.

The “how to” is what we need to learn. Firstly, we need to gain the trust of the membership through listening to what they think is needed, to research it thoroughly, and make decisions without our own biases. Realizing that affordability is a key driver in our membership’s acceptance, and comeback with costs and timelines that will see projects are completed efficiently and timely. Doing the most needed projects first and providing clear, transparent, timely communication. Completing a few needed projects (sort of “chunking”) successfully and within budget will help regain lost trust. With that success the next projects may be more accepted.

RD priorities: Golf Irrigation, Kitchen Renovation, Dining, Staffing, Better Relationship with UPCA, Meeting Space, Revenue Generating Events, Improved Fitness, Racquet Sports Event Planning, Offices.

UPCC has given much to the fulfillment of the life my husband and I are fortunate to have here. We are literally, “having the time of our lives”. Being a member of the RD Board would be a way I could give back to the Club for what it has given me, and I would work to the best of my dability to make it “the perfect place” for all of us who live here, and for future residents. I understand and accept the time commitment needed to fulfill the role.

Thank you for the opportunity to serve.

Respectfully submitted,

Carol R. Shabe

